



**2011 Adequan[®]/USDF
National Convention & Symposium**
presented by SmartPak

**San Diego
Dreaming**

United States Dressage Federation
2011 Fall Executive Board Meeting

BOG Committee Reports

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Administrative Council

Bylaws Committee Report

Chair: Chris Trentelman, FL

Liaison: Deborah Dunivant

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Alison Head, VA; Janine Malone, NC; Charee Adams, OH; Barbara Cadwell, OH; Sue Hughes, MI; Bill Maybee, MI; Gaye McCabe, OR; Peter Rothschild, WA; Paula Langan, CA; Charles Lewis, CA

*There are no new members of the Bylaws Committee for 2011.

Number in attendance at open meeting: 14

Number in attendance at closed meeting (if held): N/A

2011 Objectives:

1. Recommend Bylaws changes as necessary.
2. Discuss and draft Bylaws changes as requested by the Executive Board and other USDF committees and members to be presented to the BOG in the future.

2011 Accomplishments:

- Drafted proposed changes to Bylaws (mainly housekeeping) as requested by Nominating Committee and Executive Board.
- Coordinated with Nominating Committee concerning ALD elections and proposed Bylaws edits as required.
- The Bylaws governance document was updated January 5, 2011 to include the approved Bylaws amendments from the 2010 BOG General Assembly, and is posted on the USDF Website.
- Held Bylaws Committee teleconference to nominate Gaye McCabe as nominee for ALD.

Items discussed at open meeting:

- Proposed Bylaw changes concerning the advisory status of past presidents on the Executive Board and extending ALD terms to three years
- Concern of the Nominating Committee with regards to the ALD nominating procedure and voting process with changes to be possibly made in time for the next election

Items discussed at closed meeting (if held): N/A

2012 Objectives:

1. Recommend Bylaws changes as necessary.
2. Discuss and draft Bylaws changes as requested by the Executive Board and other USDF committees and members to be presented to the BOG General Assembly in the future.

3. Integrate the changes passed by the 2011 BOG into the USDF published bylaws

New budget requirements: None

Motions to come before the Board of Governors:

Bylaws Proposed Changes – Submitted Fall 2011

ARTICLE VII Page 10

EXECUTIVE BOARD

Add new language:

Section 1. The Executive Board shall consist of the Officers, elected by the Board of Governors, one Regional Director elected from each USDF Region **and the At-Large Directors**. The number of Regions and their boundaries shall be determined by the Board of Governors.

Delete and Add new language and lettering:

- ~~The immediate Past President and the Executive Director shall sit as an~~ **an** advisor on the Executive Board, but shall not have a vote and shall not be considered when determining a quorum.
- The immediate Past President shall sit as an advisor on the Executive Board for one year after the end of his term of office. The immediate past President shall not have a vote and shall not be considered when determining a quorum, but shall otherwise be considered a full member of the Executive Board and subject to the terms and conditions of any other elected Board member.**
- Employees shall not be members of the USDF Executive Board.

Submitted by: The Bylaws Committee to rewrite the Bylaws language relating to the EB positions of Past President and the Executive Director in Article VII, Section 1

Reason for proposal: Housekeeping and to add new language addressing the required length of time and duties of the Past President to the EB

Effective: If proposed Bylaw edits are approved by the 2011 BOG at convention

ARTICLE X Page 17

AT-LARGE DIRECTORS

Delete and Add new language:

Section 2: The At Large Directors (ALD):

- Shall hold office for a ~~two-year~~ **three-year** term, or until a successor shall have been duly elected.

*Submitted by: The Bylaws Committee with agreement from the Nominating Committee
Reason for proposal: To change the length of ALD office term from two to three year term thereby creating an election stagger that coincides with the current election off year, and reduces the potential for excessive board turn over in any one given year.
Effective: January 1, 2012, if proposed Bylaw edit is approved by the BOG at the 2011 BOG General Assembly.*

Sample of how elections would fall if three year term were adopted as of January 1, 2012:

- *2009: President, Treasurer, Regional Directors (even-numbered regions)*
- *2010: Vice President, Secretary, Regional Directors (odd-numbered regions)*
- *2011: At- Large Directors (Administrative, Technical, and Activities Councils)*
- *2012: President, Treasurer, Regional Directors (even-numbered regions)*
- *2013: Vice President, Secretary, Regional Directors (odd-numbered regions)*
- *2014: At-Large Directors (Administrative, Technical, and Activities Councils)*

Terms would fall into the calendar year following the election year, effective January 1.

GMO Committee Report

Chair: Anne Sushko, IA

Liaison: Melissa Schoedlbauer

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Gardy Bloemers, VA*; Brynn Hansen, WI*; Barbara Petti, FL; Gillian Howell, NE*; Scarlett Fahrenson, AZ; Corinne Stonier, OR; Carolyn Tice, CA; Martha McDaniel, HI; Cindi Wylie, MA; Bruce Lawrie, TX

*New member(s) of the GMO Committee for 2011.

Number in attendance at open meeting: 54

Number in attendance at closed meeting (if held): 11

2011 Objectives:

1. Assist with the management of the GMO awards program.
2. Provide topics for the GMO roundtable discussion at the 2011 convention.
3. Assist USDF staff in contacting GMOs who have not returned the Annual GMO Affiliate Verification Form.
4. Encourage GMO officials to utilize the GMOPrez List.
5. Assist any GMO as needed in the area of conflict resolution.
6. Facilitate distribution of GMO documents via flash drive.
7. Work more closely with Membership Committee to meet mutual goals.

2011 Accomplishments:

- Held a conference call to discuss the At-Large Director position. Conducted an email vote after the call to vote for a nominee from the GMO Committee.
- Determined topics for 2011 GMO Roundtable discussion.
- Determined that the GMO Committee and Membership Committee will hold a joint meeting at the 2011 annual convention.
- Worked with the Membership Committee Chair on a new meeting format for the GMO Committee and Membership Committee at the 2011 annual convention.
- Determined agenda items for the joint GMO Committee and Membership Committee meeting that will be held at the annual convention.
- Secured judges for the 2011 GMO awards.
- Prepared for implementation of the new GMO awards program.

Items discussed at open meeting:

- Anne Sushko welcomed the attendees, introduced members of both the GMO Committee and Membership Committee, and asked attendees to stand up by region.
- USDF Vice President, Beth Jenkins, presented on the “power of one” - how one person can make a difference. Highlights of her thoughts presented in her presentation included:
 - USDF was formed by GMOs and is shaped by its members.
 - Multiple USDF membership types have created confusion for members.
 - Due to the fact that USDF has a direct membership (Participating Membership) and a membership that is obtained by joining a GMO, the GMOs sometimes feel like they have to compete with USDF for members.
 - Beth made a recommendation to list the certified instructors in each region in the regional e-newsletters that are sent monthly.
- Anne Sushko introduced Melissa Filippi and Jenny Johnson from The Dressage Foundation.
 - Melissa and Jenny gave a presentation on grants and scholarships available to individuals and Group Member Organizations.
 - Jenny and Melissa talked about grants and programs such as the Olympic Dream Program, high performance grants, and the Century Club.
 - Handouts were provided to attendees.
 - After Melissa and Jenny presented, attendees were encouraged to attend the GMO Roundtable Discussion, where Jenny and Melissa will be talking about the most effective way to apply for grants.
- Anne noted that voting has decreased and asked if it is because voting is only available online. The following points were made by attendees during the discussion:
 - The short bio on the delegate candidates does not provide enough information to make a decision for voting purposes. Possibly ask candidates to provide a video introducing themselves.
 - Many members do not understand the purpose delegates serve.
 - The difference in a PM and GM delegate is not clear.
- George Williams asked if there were any questions regarding the National Championships proposal. There were no questions.
- Highlights from the open discussion included the following:
 - USDF’s membership structure

- The possibility of all memberships being funneled through GMOs, rather than offering a direct membership with USDF (Participating Membership)
- Attendees would like to see more participation from elitists at the local level, as well as at convention.
- Whether or not USDF could offer a leadership program for GMO officials or GMO presidents.
- If it would be fair to charge individuals who only have a PM to pay \$95, and allow individuals who are GMs applying for PM to pay \$75 since they have already had \$20 in membership dues sent to USDF (for Group Membership).

Items discussed at closed meeting (if held):

- GMO Manual
 - This manual will be discussed at the GMO Roundtable Discussion for more input from GMO officials.
- Roundtable Discussion - notes for publishing
 - Notes will be taken at each table and then shared at the end of the hour.

2012 Objectives:

1. Facilitate distribution of GMO documents via flash drive.
2. Continue to work with the Membership Committee.
3. Implement new GMO awards program.
4. Provide topics for the GMO Roundtable Discussion at the 2012 annual convention.
5. Provide support to GMOs as needed to increase membership and member participation.

New budget requirements: None

Motions to come before the Board of Governors: None

Historical Recognition Committee Report
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Chair: Anne Moss, PA

Liaison: Kim Sodt

***2011 Fall Executive Board Meeting, November 30 – December 4
San Diego, California***

2011 Committee Members: Jennifer Bryant, PA; Bettina Longaker, VA; Rosalind Kinstler, MI; Roberta Williams, OH; Becky Johnston, FL; Anne Ramsay, FL; Charlotte L. Trentelman, FL; Dianne H. Stanley, MT; Anna Lucy Keller, ID; Susan Lombardi, CA

*There are no new members of the Historical Recognition Committee for 2011.

Number in attendance at open meeting: 11

Number in attendance at closed meeting (if held): N/A

2011 Objectives:

1. Nominate suitable candidates for the Hall of Fame and for the Lifetime Achievement Award.
2. Continue to work and provide the USDF staff and Hall of Fame Advisory Subcommittee with input regarding displays and content for the Roemer Foundation/USDF Hall of Fame building.
3. Continue the concerted effort to collect historical information regarding the GMOs, acting as voluntary repository.
4. Continue recording interviews with the Hall of Fame inductees and Lifetime Achievement Award recipients, as well as induction ceremonies, to make available to membership.
5. Develop possible criteria for Equine Ambassador Recognition.

2011 Accomplishments:

- Nominated one inductee for the 2011 Roemer Foundation/USDF Hall of Fame 2011: Lendon Gray.

Items discussed at open meeting:

- Discussed Lifetime Achievement Award nomination criterion based upon the Executive Board's recommendations.
- Explored recognizing influential regional volunteer award nominees with the intent of developing an historical resource list of potential future Lifetime Achievement Award. This could also be used for a starting point for potential Hall of Fame nominations.
- Clarified the criteria of both awards for meeting attendees outside of the committee.
- Discussed the Historical GMO Questionnaire for GMOs and its purpose.
- Reviewed the equine hall of fame criteria and raised the question of whether nominations should be for horses U.S. owned.

Items discussed at closed meeting (if held): N/A**2012 Objectives:**

1. Nominate suitable candidates for the Hall of Fame and for the Lifetime Achievement Award.
2. Continue to work and provide the USDF staff with input regarding displays and content for the Roemer Foundation/USDF Hall of Fame building.
3. Continue the concerted effort to collect historical information regarding the GMOs, acting as voluntary repository.
4. Continue recording interviews with the Hall of Fame inductees and Lifetime Achievement Award recipients, as well as induction ceremonies, to work towards making them available to membership.
5. Explore methods in working with regions to recognize their influential volunteers and provide recognition. These individuals could be part of historical resource list for future LAA and HOF nominees.

New budget requirements: N/A**Motions to come before the Board of Governors: N/A**

Membership Committee Report

Chair: Anneliese Vogt Harber, GA

Liaison: Melissa Schoedlbauer

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Kevin Bradbury, MI; Judith Fiorentino, AL; Holly Scherzer, AL
Anne Sushko, IA*; Tracie Wang, NE; Corinne Stonier, OR*; Paula Langan, CA ;
Debra Carr-Kirk, MA

*New member(s) of the Membership Committee for 2011.

Number in attendance at open meeting: 54

Number in attendance at closed meeting (if held): N/A

2011 Objectives:

1. Provide assistance to USDF staff with membership projects initiated by USDF or USDF members.
2. Provide an open line of communication between USDF members and USDF.
3. Help to develop a streamlined process of submitting competition evaluations to USDF.

2011 Accomplishments:

- Held a conference call to discuss the At-Large Director position. Conducted an email vote after the call to vote for a nominee from the Membership Committee.
- The Membership Committee will provide representation at the Competition Open Forum at the annual convention, which will focus on peer-to-peer discussion points as well as the National Championships.
- Anneliese Vogt-Harber, Anne Sushko, and Corinne Stonier, from the Membership Committee, have agreed to serve on the newly developed Membership Advisory Working Group.
- Determined that the GMO Committee and Membership Committee will hold a joint meeting at the 2011 annual convention.
- Worked with the GMO Committee Chair on the new meeting format for the GMO Committee and Membership Committee at the 2011 annual convention.
- Determined agenda items for the joint GMO Committee and Membership Committee meeting that will be held at the annual convention.

Items discussed at open meeting:

- Anne Sushko welcomed the attendees, introduced members of both the GMO Committee and Membership Committee, and asked attendees to stand up by region.
- USDF Vice President, Beth Jenkins, presented on the “power of one” - how one person can make a difference. Highlights of her thoughts presented in her presentation included:

- USDF was formed by GMOs and is shaped by its members.
- Multiple USDF membership types have created confusion for members.
- Due to the fact that USDF has a direct membership (Participating Membership) and a membership that is obtained by joining a GMO, the GMOs sometimes feel like they have to compete with USDF for members.
- Beth made a recommendation to list the certified instructors in each region in the regional e-newsletters that are sent monthly.
- Anne Sushko introduced Melissa Filippi and Jenny Johnson from The Dressage Foundation.
 - Melissa and Jenny gave a presentation on grants and scholarships available to individuals and Group Member Organizations.
 - Jenny and Melissa talked about grants and programs such as the Olympic Dream Program, high performance grants, and the Century Club.
 - Handouts were provided to attendees.
 - After Melissa and Jenny presented, attendees were encouraged to attend the GMO Roundtable Discussion, where Jenny and Melissa will be talking about the most effective way to apply for grants.
- Anne noted that voting has decreased and asked if it is because voting is only available online. The following points were made by attendees during the discussion:
 - The short bio on the delegate candidates does not provide enough information to make a decision for voting purposes. Possibly ask candidates to provide a video introducing themselves.
 - Many members do not understand the purpose delegates serve.
 - The difference in a PM and GM delegate is not clear.
- George Williams asked if there were any questions regarding the National Championships proposal. There were no questions.
- Highlights from the open discussion included the following:
 - USDF's membership structure
 - The possibility of all memberships being funneled through GMOs, rather than offering a direct membership with USDF (Participating Membership)
 - Attendees would like to see more participation from elitists at the local level, as well as at convention.
 - Whether or not USDF could offer a leadership program for GMO officials or GMO presidents.
 - If it would be fair to charge individuals who only have a PM to pay \$95, and allow individuals who are GMs applying for PM to pay \$75 since they have already had \$20 in membership dues sent to USDF (for Group Membership).

Items discussed at closed meeting (if held): N/A

2012 Objectives:

1. To be determined in conjunction with the Membership Advisory Working Group.

New budget requirements: None

Motions to come before the Board of Governors: None

Nominating Committee Report

Chair: Miki Christophersen, KS

Liaison: Sarah Jones

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Regional Coordinators: Region 1: Delores Kaminski, MD; Region 2: Bill Maybee, MI; Region 3: Barbara M. Petti, FL; Region 4: Tracie Wang, NE; Region 5: Kay Lorenzen, AZ*; Region 6: Marsha Williams OR; Region 7: Tracy Underwood, CA*; Region 8: Elaine S. Donoghue, MA; Region 9: Kathryn Kyle, TX

*New member(s) of the Nominating Committee for 2011.

Number in attendance at open meeting: 9

Number in attendance at closed meeting (if held): 8, Bylaws Chairman, Chris Trentelman was in attendance

2011 Objectives:

1. Procure nominations for PM delegates in all nine regions by April 15.
2. Procure nominations for ALD candidates from the committees.
3. Obtain GMO delegate appointments when designated by each GMO.
4. Educate the membership about candidates.
5. Recruit Canvassing Committee members.
6. Oversee the election process.
7. Send notification letter to each GMO who fails to respond to delegate and proxy-holder requests.

2011 Accomplishments:

- The following At-Large Director candidates were secured by June 1: Deborah Ann Garris (Activities Council); Lisa Gorretta (Activities Council); Kevin Bradbury (Administrative Council); Gaye McCabe (Administrative Council); Janet Foy (Technical Council); Gerhard Politz (Technical Council); Maureen Van Tuyl (Technical Council); Carolyn VandenBerg (Technical Council).
- Biographies of PM delegate candidates were posted on the USDF Web site. PM delegate biographies also appeared in the June issue of *USDF Connection*. Biographies of At-Large Director candidates were published in the October issue of *USDF Connection* and were also posted on the USDF Web site.
- PM delegate elections took place in all nine regions and notification of the election outcome to the candidates occurred in early August.

PM Delegate Voting Returns

	2010 Mailed	2010 Online	2011 Mailed	2011 Online	2010 Total % Return	2011 Total % Return
Region 1	0	387	0	297	17.892	13.776
Region 2	5	414	3	303	21.609	16.216
Region 3	0	277	0	253	17.194	15.104
Region 4	2	157	1	126	21.200	18.221
Region 5	1	144	0	113	15.727	12.812
Region 6	0	206	0	150	17.267	13.838
Region 7	2	333	0	221	16.894	12.210
Region 8	0	273	0	182	17.797	12.231
Region 9	0	129	0	143	13.901	14.788

Items discussed at open meeting:

- Discussion was held concerning USDF Bylaw changes to come before the BOG regarding the At-Large Director term length
- Discussed the PM delegate voting returns per region and the reduced voting returns for 2011.
- Discussion was held regarding a possible USDF Bylaw change limiting the number of proxies for non delegate members.
- It was recommended to have a separate GMO delegate form from the GMO assigned proxy form to avoid confusion.

Items discussed at closed meeting (if held):

- Discussion of the nominating process for At-Large Director candidates and feedback solicited from the USDF staff liaisons and committee chairman.
- Suggestions were made that housekeeping bylaw changes would eliminate some of the problems that were determined.

2012 Objectives:

1. Procure nominations for USDF President and Treasurer.
2. Procure nominations for Regional Director in Regions 2, 4, 6, and 8.
3. Procure nominations for PM delegate in all nine regions by April 15.
4. Obtain GMO delegate appointments when designated by each GMO.
5. Educate the membership about candidates.
6. Recruit Canvassing Committee members.
7. Oversee the election process.
8. Send notification letter to each GMO who fails to respond to delegate and proxy-holder requests.

New budget requirements: None

Motions to come before the Board of Governors: None

Technical Council

Competition Management Committee Report

Chair: Regina Antonioli, CA

Liaison: Krystina Firth

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Bettina Longaker, VA; Kevin Bradbury, MI; Heather Petersen, CO; Rose Newman, WA; David Schmutz, CA; Maureen Van Tuyl, CA; Debra Reinhardt, CT; A. Whit Watkins, TX

*There are no new member(s) of the Competition Management Committee for 2011.

Number in attendance at open meeting: 70

2011 Objectives:

1. FEI Managers Subcommittee to write a guideline for FEI competitions.
2. Increase the number and quality of recognized competitions. Is reduced mileage an answer?

2011 Accomplishments:

- Communication was opened and continues with Technical Delegates Committee on how the two Committees can work to strengthen ties and communication between competition management and Technical Delegates. No definitive actions were taken.

Items discussed at open meeting:

- The need to update the FEI Managers Manual.
- To develop a mentor list of managers and/or secretaries that would be willing to mentor new managers and/or secretaries.
- Opportunity classes, their potential to increase growth at shows and the need for show management to promote these classes to groups such as eventers and pony club.
- The need to develop a FEI Para Equestrian Manual to educate show management.
- Proposed rule change regarding collection of fees at competitions from affiliate organizations.

2012 Objectives:

1. To create a FEI Para Equestrian Manual.
2. To update the FEI Managers Manual
3. To promote opportunity classes.
4. To develop a mentor list of managers and/or secretaries.

New budget requirements: None

Motions to come before the Board of Governors: None

Freestyle Committee Report

Chair: Janet (Dolly) Hannon, CO

Liaison: Kim Sodt

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Tigger Montague, VA; Terry Ciotti Gallo, FL; Marlene Schneider, MN; Anna Lucy Keller, ID; Jane Escola, CA (resigned November); Aleksandra Howard, CA; Ann Guptill, CT; Debra Reinhardt, CT; Susan Howard, TX

*There are no new member(s) of the Freestyle Committee for 2011.

Number in attendance at open meeting: 9

Number in attendance at closed meeting (if held): 7

2011 Objectives:

1. Continue to track judges who have completed freestyle education.
2. Continue to improve and update web pages.
3. Continue to update the freestyle, pas de deux, and quadrille tests, rules and guidelines.
4. Initiate GMO Charity Challenge.
5. Work with the "L" Program and Judges Committees on updating material for education programs.
6. Present a series of three articles in *Connection* on developing a freestyle.
7. Start a pilot project to include pas de deux and quadrille at Regional Championships.
8. Work on ideas to promote freestyle, pas de deux and quadrille.

2011 Accomplishments:

- The freestyle, pas de deux and quadrille web pages have been updated to include the finalized 2011 rules, guidelines and definitions.
- Currently working with Judges and 'L' Program Committees to update the educational materials in the Musical Freestyle "L" Elective Weekend.
- Four part series on developing a freestyle was published in *Connection* running in the September, October, November and December/January issues.
- Worked with the Judges Committee to develop a proposal, for consideration by USEF, to designate licensed judges who have participated in freestyle continuing education.
- Developed a handout, with input from the Judges Committee, 'Understanding the Artistic Impression' for judges, competitors and members based upon the new 2011 freestyle score sheets.
- Dolly Hannon wrote an article, on behalf of the committee, for *USDF Connection* highlighting changes in the 2011 freestyle score sheets and 'Understanding the Artistic Impression' handout.

Items discussed at open meeting:

- Explored ideas for promoting freestyle, quadrille and pas de deux.
- Brainstormed about popularizing freestyle, drawing in the grassroots and adult amateurs through a Training Level Freestyle.

Items discussed at closed meeting (if held):

- Discussed changes in the upcoming 2012 committee year.
- Reviewed the committee's 2011 objectives and accomplishments.
- Shared online educational opportunities, for the committee to share with membership about freestyle, pas de deux and quadrille, through e-TRAK.
- Updated the committee on the proposal for tracking licensed officials that complete freestyle continuing education. This has been accomplished and will be presented to the USEF Dressage Committee.
- Reviewed and discussed the GMO Charity Challenge proposal after receiving feedback from the Executive Board. In light of their recommendations the proposal is being re-evaluated and tweaked to be re-submitted in the spring.

2012 Objectives:

1. Continue to improve and update freestyle, pas de deux and quadrille pages on the USDF Web site.
2. Work with "L" Program and Judges Committees to revise material for both the "L" Program and the Continuing Education "L" Elective Musical Freestyle weekend.
3. Continue to provide articles about freestyle, pas de deux and quadrille for USDF *Connection*.
4. Develop an educational handout or tool providing scribing tips for freestyle, pas de deux and quadrille.
5. Work on revising and submitting the GMO Challenge concept to the Executive Board.
6. Work on developing a Training Level Freestyle to present for approval and implementation.
7. Develop freestyle, pas de deux and quadrille online education to be made available through e-TRAK.
8. Develop ways to promote interest and increased participation of quadrille and pas de deux for adult amateurs and older age groups.

New budget requirements: N/A

Motions to come before the Board of Governors: N/A

Instructor Trainer Committee Report

Chair: Gerhard Politz, CA

Liaison: Kathie Robertson

**2011 Fall Executive Board Meeting, November 30 – December 4
San Diego, California**

2011 Committee Members: Deborah Bowman, VA; Bailey Cook, NC*; Cindy Sydnor, NC; Maryal Barnett, MI; Lilo Fore, CA; Rachel S. Saavedra, CA; Sarah Geikie, CT; Lendon Gray, NY; Ann Guptill, CT; Vicki Hammers – O’Neil, CT

*New member(s) of the Instructor Trainer Committee for 2011.

Number in attendance at open meeting: 15

Number in attendance at closed meeting (if held): N/A

2011 Objectives:

1. Develop and implement training program for new level Faculty.
2. Implement workshops and final exams for new level of certification.
3. Revise USDF Teaching Manual.
4. Host three USDF Instructor Certification Final Exams.
5. Identify education/testing centers.

2011 Accomplishments:

- Completed first training session for new level of Faculty.
- Finalizing details to announce and implement new level of workshops and certification.
- Hosted two USDF Instructor Certification Final Exams.
- Finalized update of Faculty Notebook.

Items discussed at open meeting:

- Update on Introductory Faculty implementation
- Update on Implementation of Training – First Level Workshops and Certification
- Update on FEI Workshops and Certification
- Update on Honorary Instructor Recognition Program
- Discuss of program perception; past and present.

Items discussed at closed meeting (if held): N/A

2012 Objectives:

1. Finalize revision of USDF Teaching Manual.
2. Host three USDF Instructor Certification Final Exams.
3. Increase number of education workshops.
4. Implement new level of workshop and certification.
5. Host one FEI Level Trainers’ Conference.
6. Finalize detail for FEI Level workshops and certification.
7. Complete training of new level faculty.

New budget requirements: None at this time

Motions to come before the Board of Governors: None at this time

Judges Committee Report

Chair: Lois Yukins, MA

Liaison: Kim Sodt

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Maryal Barnett, MI; Terry Ciotti Gallo, FL; Marilyn Heath, FL; Gary Rockwell, FL; William Solyntjes, MN; Janet Foy, CO; Trena Atkins, WA; David Schmutz, CA; William Warren, MA; Marilyn Kulifay, TX

*There are no new member(s) of the Judges Committee for 2011.

Number in attendance at open meeting: 59

Number in attendance at closed meeting (if held): 46

2011 Objectives:

1. Monitor all FEI and USEF rule changes and make proposed rule changes available to membership as soon as possible.
2. Continue to promote and enhance the Continuing Education Program for judges and USDF “L” graduates by adding more potential program formats.
3. Promote and update the Musical Freestyle “L” Elective Weekend format of the Continuing Education Program for judges and USDF “L” graduates, as well as all other program formats.
4. Continue implementing new 2011 test videos for judge-related educational material.
5. Continue to work with professional videographers to gather 2011 test videos from competitions to use in judge-related educational material.
6. Discuss and develop a strategic plan regarding continuing education for “L” graduates, researching potential requirements and ideas.
7. Work with the USEF Test Writing Subcommittee on gathering feedback from the membership on the 2011 tests and present those suggestions to USEF.
8. Carry on with “The Judge’s Box” in USDF *Connection* to further open communication and promote educational opportunities within the area of judge education.
9. Continue to work and keep improving on open communication between riders, trainers, judges and show management.

2011 Accomplishments:

- Updated the Organizer Guidelines and forms for the Continuing Education Programs.
- Worked with TDF to update the Edgar Hotz Endowment fund grant procedure.
- Professional videos of the new tests have been purchased and are in the process of being edited for use in judge education.
- Working with the USEF Test Writing Subcommittee to gather feedback from the membership on the 2011 tests and present those suggestions to USEF.

- Worked with the “L” Program Committee on “The Judge’s Box” in USDF *Connection* to further open communication and promote educational opportunities within the area of judge education.
- A working group has been set up to update the Musical Freestyle "L" Elective Weekend materials for the Continuing Education Program for judges and USDF "L" graduates.
- Working with the Freestyle Committee on a proposal to USEF to designate judges who have participated in Judging Freestyle Continuing Education Programs.

Items discussed at open meeting:

- Discussed the question of should amateurs be judged on a different scale.
- Started a dialogue with attendees with the question ‘What do show managers want from Judges?’
- Discussed and identified issues regarding clarifying ethics and/or rules involving judges soliciting business while judging.

Items discussed at closed meeting (if held):

- Discussed how different judges deal with cancellations of judges in terms of dealing with contracts and reimbursements.
- Presented the topic of whether there should be a different standard for amateur riders.
- Educational presentation, by Terry Ciotti Gallo, on judging freestyles specifically the Artistic Impression.
- Half-points were discussed including suggestions for working with scribes.

2012 Objectives:

1. Monitor all FEI and USEF rule changes and make proposed rule changes available to membership as soon as possible.
2. Continue to promote and enhance the Continuing Education Program for judges and USDF “L” graduates by adding more potential program formats.
3. Promote and update the Musical Freestyle “L” Elective Weekend format of the Continuing Education Program for judges and USDF “L” graduates, as well as all other program formats.
4. Continue implementing new 2011 test videos for judge-related educational material.
5. Continue to work with professional videographers to gather 2011 test videos from competitions to use in judge-related educational material.
6. Discuss and develop a strategic plan regarding continuing education for “L” graduates, researching potential requirements and ideas.
7. Work with the USEF Test Writing Subcommittee on gathering feedback from the membership on the 2011 tests and present those suggestions to USEF.
8. Work with “L” Program to carry on with “The Judge’s Box” in USDF *Connection* to further open communication and promote educational opportunities within the area of judge education.
9. Continue to work to improve and keep communications open between riders, trainers, judges and show management.

New budget requirements: None

Motions to come before the Board of Governors: None

“L” Program Committee Report

Chair: Marilyn Heath, FL

Liaison: Kim Sodt

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Elizabeth Madlener, MD; Jayne Ayers, WI; Maryal Barnett, MI; Joan Humphrey, FL; Marianne Ludwig, FL; Gary Rockwell, FL; William Solyntjes, MN; Janet Foy, CO; Debbie Riehl – Rodriguez, CO; Trena Atkins, WA; Tracey Lert, CA; Jeff Moore, CA; Axel Steiner, CA; Lois Yukins, MA

*There are no new member(s) of the “L” Program Committee for 2011.

Number in attendance at open meeting: 30

Number in attendance at closed meeting (if held): 15

2011 Objectives:

1. Expand “L” Program video/DVD library to supplement and modernize the educational material presented in the program by faculty.
2. “L” Program working groups will continue evaluating and selecting footage of movements and complete tests. Footage will be edited and packaged into judge-related educational materials.
3. Continue to promote and educate membership on the philosophy of the “L” Program by utilizing USDF *Connection* and the USDF Web site.

2011 Accomplishments:

- USDF "L" Program materials are currently up to date for 2011.
- The “L” Binder has been officially discontinued with “L” Material being available on the “L” Flash Drive.
- A total of nine “L” Programs held sessions in Regions 2, 3, 4, 5, 6, 7, 8 and 9 in 2011. Five of these programs will complete their final exams in 2011. Only four programs, with 40 candidates, have completed the final exam, as of November 1. Of the 40 that took the final exam, 36 graduated, with 21 of those graduating with distinction.
- All USDF "L" Program materials are currently up to date for 2011.
- Part 1 Session evaluations are now emailed to participants through Zoomerang.
- Educational opportunities, provided through e-TRAK, have been developed and shared with all "L" Participants, Candidates and Graduates. These online educational tools and exercises were provided to meet the need expressed by the "L" participants through program evaluations.
- Developed and presented a recommendation for a new committee structure for the EB's review and approval.
- Worked with USEF, in a joint effort to further judge education, to organize a USEF Instructor/ Examiner Orientation Session to be held at the 2011 convention. This session

will be taught by "L" Faculty and provide an overview of the "L" Program for the Instructors/ Examiners of the USEF Judge Training Programs.

- Currently working with USEA regarding sharing "L" educational materials for their judge education programs.

Items discussed at open meeting:

- Presentation of an overview of "L" Program.
- Asked for suggestions from organizers on how to run and/or improve programs.

Items discussed at closed meeting (if held):

- Changes to Presentations & Handouts
- Online Learning through e-TRAK
- Part 1: Participants/silent Auditors & Revision Timeline
- Revisions to Session A
- Revisions to Faculty report procedure
- Evaluation of "L" Program Part 2
- Timeline of Part 2
- Sharing "L" Program Materials
- Faculty discrepancies in teaching

2012 Objectives:

1. Continue to expand "L" Program video/DVD library to supplement and modernize the educational material presented in the program by faculty.
2. Continue to promote and educate membership on the philosophy of the "L" Program by utilizing USDF *Connection* and the USDF Web site.
3. Sharing of the "L" Program material with other organizations and countries.

New budget requirements: None

Motions to come before the Board of Governors: None

Technical Delegates Committee Report

Chair: Dianne Stanley, MT

Liaison: Krystina Firth

**2011 Fall Executive Board Meeting, November 30 – December 4
San Diego, California**

2011 Committee Members: Natalie DiBerardinis, MD*; Carolyn Borgert, KY; Linda Lester, FL; Laura Gloor, MN; Eva-Maria Adolphi, UT*; Rusty Cook, NM; Kaye Phaneuf, OR; Rebecca Lewis, CA ; Paul Cormier, MA ; Carolyn VandenBerg, TX

*New member(s) of the Technical Delegates Committee for 2011.

Number in attendance at open meeting: 55

2011 Objectives:

1. Review and revise Dressage Show Protocol and encourage use of document.
2. Review and refine TD Checklist.
3. Establish regular contact with all TDs through regional coordinators.
4. Establish communication with Competition Management Committee.

2011 Accomplishments:

- Accessed USEF rule change proposals and distributed information about the availability of these posted rule change proposals to all TDs via email.
- Reviewed and updated Dressage Protocol and the TD Checklist.
- Communicated with chairs of other committees to identify ways in which TDs can be perceived as resources for competition management, competitors and others.
- Communicated with USDF staff regarding the USDF TD Apprentice clinic.

Items discussed at open meeting:

- Ways to educate competitors, judges and show management regarding the role of the TD.
- Requirements for entry into the 'r' TD program.
- The need to offer optional TD training classes regarding dressage sport horse breeding competitions.
- Possible ways to create discussion and receive feedback from other TDs – online forums, Facebook page, USEF licensed official portal, USEF FAQ, online list similar to the GMO Pres list.
- Education opportunities for TDs – symposium, closed meeting, mentor program
- Use of terms such as no show vs. eliminated.

2012 Objectives:

1. Continue supporting educational programs including the TD Apprentice clinic.
2. Continue to review and update TD materials.
3. Communicate with other USDF Committees and Councils as needed.
4. Update TD Committee mission, goals and objectives with input from other TDs.
5. Distribute reminders about USEF Rule Change Proposals to all TDs.

New budget requirements: None

Motions to come before the Board of Governors: None

Activities Council

Adult Programs Committee Report

Chair: Fran Crocco, NJ

Liaison: Kathie Robertson

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Michelle King, VA; Jackie Luebke-Puetz, WI; Holly Hilliard, FL; Jamee Amundson, NE; Wendy Fryke, CO; Catherine Siemiet, CO; Frances Haupt, OR; Sandra L. Harper, CA*; Sybille Crafts, CT; Donna Meyer, TX; Evelyn (Evie) B. Tumlin, MS

*New member(s) of the Adult Programs Committee for 2011.

Number in attendance at open meeting: 35

Number in attendance at closed meeting (if held): N/A

2011 Objectives:

- Coordinate final Adult Clinic with Charlotte Bredahl Baker.
- Finalize selection of clinician for Adult Clinics to be held between April 1, 2011–March 31, 2013.
- Identify locations and host four Adult Clinics.
- Finalize University credits associated with e-TRAK.
- Increase number of University accredited programs.
- Select education sessions to be offered during the 2011 convention.

2011 Accomplishments:

- Initiated new FarmVet/USDF Adult Clinic Series featuring Lilo Fore, hosting two clinics in 2011.
- Developed learning modules for e-TRAK; each of these modules is university accredited.
- Initiated in-depth study 'TRAKs' available on e-TRAK in which members can earn USDF University credits.
- Finalized recommendation for education sessions to be offered during the 2011 convention.

Items discussed at open meeting:

- Adult Clinics
 - Potential clinicians for future clinic series was discussed
 - Promotion of clinics – both inside and outside the 'USDF' membership
 - Clinic series are promoted in several ways, but is the 'message' being heard
 - Review of the current clinic series
- E-TRAK
 - An overview of e-TRAK was given with its many new features and new look.

- Many attendees have visited e-TRAK, but only a handful of people have visited it more than once.
- It was mentioned that e-TRAK is a member benefit for all members of USDF.
- Convention Education
 - Proposals for potential speakers for the 2012 are being accepted. Information and proposal application are on the USDF website.
- University Program
 - The accreditation process was discussed as well as how credits are earned during convention and symposium.

Items discussed at closed meeting (if held): N/A

2012 Objectives:

1. Host 6 FarmVet/USDF Adult Clinics.
2. Confirm clinician for Adult Clinic Series to be held between April 1, 2013 and March 31, 2015.
3. Continue to support e-TRAK adult learning initiatives.
4. Increase number of University Accredited programs.
5. Recommend speakers for education sessions to be held during convention in 2012.

New budget requirements: None at this time.

Motions to come before the Board of Governors: None at this time.

Awards Committee Report

Chair: Peggy Klump, CA

Liaison: Krystina Firth

***2011 Fall Executive Board Meeting, November 30 – December 4
San Diego, CA***

2011 Committee Members: Brad Cutshall, MI; Deborah Garris, IL; Elizabeth Davidson, FL; Heather Petersen, CO; Katherine McHugh, MA; Donna Meyer, TX

*There are no new member(s) of the Awards Committee for 2011.

Number in attendance at open meeting: 18

Number in attendance at closed meeting: 5

2011 Objectives:

1. Continue to review awards programs to ensure a level playing field.
2. Review rider award program for possible additions.
3. Improve communication of awards program issues with other USDF committees.

4. Promote and educate the membership on the scope of the USDF awards program.

2011 Accomplishments:

- Implementing a new USDF awards rule that is effective for the 2012 competition year that states a horse/rider combination may only be eligible to be ranked in the final USDF year-end award standings within certain award types at two consecutive levels within the same competition year.
- Discussed various options for improvements and additions to the rider awards program that could be implemented in the future with a keen awareness that any proposed action for changes would be designed to enhance the highly successful existing program and in no way detract from it.
- Worked to ensure that the Member Guide accurately reflects the most current policies, rules and procedures with regard to all USDF awards programs to promote clarity and understanding of the requirements for the various awards by the membership.

Items discussed at open meeting:

- Updates made to Member Guide from Awards Committee.
- Publish the Award and Championship Program Requirements chart in the USDF Connection magazine, dressage show program and GMO newsletters to educate members regarding our awards requirements.
- Should scores from the National Championships count towards year-end awards.
- New rule for 2012 regarding the fact that a horse may only be eligible to be ranked for two consecutive levels.

Items discussed at closed meeting:

- The need to recognize third through fifth place year-end award winners with a prize.
- Wording located in the Member Guide regarding the horse, rider and owner membership requirements for rider awards.

2012 Objectives:

1. Continue to review awards programs to ensure a level playing field.
2. Review rider award program for possible additions.
3. Improve communication of awards program issues with other USDF committees.
4. Promote and educate the membership on the scope of the USDF awards program.

New budget requirements: None

Motions to come before the Board of Governors:

1. To reinstate year-end award prizes for third through fifth place for Dressage Horse of the Year, Dressage Sport Horse Breeding Horse of the Year, Materiale Horse of the Year, Junior/Young Rider, Adult Amateur, Vintage Cup, USEF Four-year-old, FEI Five and Six-year-old, Dressage Breeder and Dressage Sport Horse Breeder of the Year. Effective: 2013 competition year.

FEI Jr/YR Committee Report

Chair: Roberta Williams, OH

Liaison: Erica Minks

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Patsy Albers, MD; Roz Kinstler, MI; Susan Bender, SC; Nancy Gorton, MO; Kathleen M. Donnelly, CO*; Emma Dye, WA; Michele Vaughn, CA*; Tracy Kok, MA*; Richard Howard, TX*; Eva Salomon, KY – Advisor; Lloyd Landkamer, MN – Advisor

*New member(s) of the FEI Jr/YR Committee for 2011.

Number in attendance at open meeting: 30

Number in attendance at closed meeting (if held): Closed meeting was not held.

2011 Objectives:

1. Continue to find a way to bridge youth and FEI Jr/YR programs with USEF in order to better define the pipeline.
2. Develop a guide for NAJYRC Chefs d'Equipe.

2011 Accomplishments:

- 159 Declarations of Intent were received; 85 Juniors and 73 Young Riders, one rider declared as both.
- 81 or 51 percent of the declared riders qualified to be eligible for a NAJYRC team.
- Fielded six Young Rider and eight Junior Teams totaling 58 horse/rider combinations to NAJYRC held July 26-August 31, 2011, at the Kentucky Horse Park in Lexington, KY.
- Awarded the Albers Award trophy to Chef d'Equipe, Ellen Dvorak.
- Awarded the Fiona Baan Pursuit of Excellence Memorial Trophy to Region 8 Young Rider, Isabelle Leibler, at the 2011 NAJYRC.
- Added Jeremy Steinberg, USEF National Youth Coach, to the roster of USDF approved clinicians for the Platinum Performance/USDF Jr/YR Clinic Series.
- Improved the Jr/YR Clinic program by allowing riders of all riding abilities to apply and removing "FEI" from the title; thus encouraging more participation.
- Streamlined the Jr/YR Clinic application process by creating an online application.
- Clinic riders are selected based on their riding abilities by submitting a YouTube video which allows riders without a competition history to have a better chance of riding in the clinic.
- Changes to the clinic program increased the number of applicants, auditors and overall participation.

Items discussed at open meeting:

- Review of NAJYRC: comments and suggestions
- FEI rule changes for 2012
- Re-format of the NAJYRC Selection Procedures into USOC criteria
- Jr/YR Clinic Program: comments and suggestions

Items discussed at closed meeting (if held): N/A

2012 Objectives:

1. Select and provide teams for the FEI North American Junior & Young Rider Championships.
2. Continue to develop the Jr/YR Clinic program and identify areas to hold clinics.
3. Develop a plan for increasing the number or frequency of Jr/YR Clinics per year.
4. Develop a NAJYRC “support handbook for competitors” to augment the new USOC/USEF format for qualifying.
5. Continue working with USEF to re-format the NAJYRC Selection Procedures in accordance to USOC criteria

New budget requirements: N/A

Motions to come before the Board of Governors: N/A

Regional Championships Committee Report

Chair: Veronica Holt, CO

Liaison: Donna Rocchetti

***2011 Fall Executive Board Meeting, November 30 – December 4
San Diego, California***

2011 Committee Members: Bettina Longaker, VA; Lisa Gorretta, OH; Roberta Williams, OH; John Zopatti, FL; Jean Kraus, MO; Peggy Farmer, AZ*; Rose Newman, WA; Anne Howard, CA*;
Bill Warren, MA; Kathy Jones, TX

*New member(s) of the Regional Championships Committee for 2011.

Number in attendance at open meeting: 45

Number in attendance at closed meeting: 6

2011 Objectives:

1. Continue to revise rules to clarify the procedure for qualifying outside the home region.
2. Define the ‘home region’.
3. Examine qualifying periods (to make it easier for competitors, managers and office).
4. Create a web page for Regional Championship managers.

5. Create standard Program Cover front page format requirements for Great American logos.
6. Revise the mission statement and goals.
7. Revise the Host Site Application document.

2011 Accomplishments:

- Created web page that has all of the necessary forms and information available to Regional Championship managers on one web page.
- Established guidelines for inclusion of the Great American (either logo or words) to appear on the cover of all Regional Championship programs.
- Revised mission statement.
- Revised host site application.
- Defined language in the program rules on home region (it is the address that is on file with USDF).

Items discussed at open meeting:

- Participation at 2011 Regional Championships. No trend either up or down was revealed as some of the Championships had increased participation, some had decreased participation, while others were remained the same.
- The change to the closing date for 2012 Regional Championships will now be the fourth Monday prior to the Championships eliminating the declaration of intent option for all competitions.
- The need for an additional survey tool to be developed asking the membership why they might not be participating at Regional Championships
- The Regional Championship survey and the useful information provided to improve future championships
- National Championship concept using the Regional Championship as a method to qualify.

Items discussed at closed meeting:

- A revision to the motion passed by the 2010 BOG regarding results for competitions that are held within the week prior to the closing date of regional championships. The Regional Championship Committee was asked to revisit this issue to add some additional time to for results, fees and paperwork to be submitted. The Regional Championship Committee recommends that for competitions held within the week prior to the closing date must submit results, fees and paperwork so that they are received in the USDF Office within 4 days following the end of the competition.
- If the National Championship is approved, then the 2013 Host Site Applications may need revisions. It may be that there is a mandatory period of time between Regional Championships and National Championship in order to give competitors and horses ample time in between.
- Participation in some classes at Regional Championships is low and will be discussed further during 2012.
- Dressage Seat Equitation participation – Lisa to work on improvements to increase participation in these classes.
- Regional Championship officials will be asked to complete a Regional Championship evaluation along with owners and participants.

- Automatic invitation requirements/process will be reviewed.
- Participation at Regional Championships at more than one level was discussed and no one was in favor of limiting this to just one level.

2012 Objectives:

1. Review the numbers that participate in each level at each of the Championships.
2. Refine the Awards Ceremony procedures.
3. Refine the qualifying period and make it easier for the competitor to understand.
4. Continued expectations to increase competition standards as the Regional Championships becomes method of qualifying for a national championship.

New budget requirements: None

Motions to come before the Board of Governors:

- Competitions that occur within the week prior to the closing date of Regional Championships must submit results, fees and paperwork so that they are received in the USDF Office within 4 days following the end of the competition.

Sport Horse Committee Report

Co- Chairs: Scott Hassler, MD; Kristi Wysocki, CO

Liaison: Donna Rocchetti

***2011 Fall Executive Board Meeting, November 30 – December 4
San Diego, California***

2011 Committee Members: Janine Malone, NC; Mary Alice Malone, PA; Melanie Sloyer, PA; Susan Madden Mandas, OH; Charles Smith, OH; Bill Solyntjes, MN; Michele Vaughn, CA; Kathy Hickerson, NH*; Jan Colley, TX; Ekkehard Brysch, IL – Technical Advisor; Hilary Clayton, MI – Technical Advisor

*New member(s) of the Sport Horse Committee for 2011.

Number in attendance at open meeting: 25

Number in attendance at closed meeting: 10

2011 Objectives:

1. Continue to grow the series finals during times of slow economic growth.
2. Finalize a Host Site application for series finals along with revising the sport horse rules for breeder series finals as needed per the applications.
3. Create a master score sheet for the Amateur Handler class.
4. Increase education to Sport Horse Series Finals managers, judges and TDs.
5. Incorporate clear policy as to USDF's responsibilities (i.e. advertising) to host farms for the USDF Sport Horse Seminars.

6. Revise USDF Sport Horse Handler Seminar guidelines to fit new allowed one-day format.
7. Develop recommendation to USEF for TD training specific to DSHB shows.
8. Establish date and host location for 2011 DSHB Sport Horse Seminar.
9. Develop teaching manual and student manual for DSHB Sport Horse Seminars based on PowerPoint – to follow finalization of copyright permission and update of drawings.
10. Continue to expand PowerPoint presentation and develop video library for Sport Horse Seminars.
11. Start to develop ideas for 2015 score sheet modifications. Discuss conformation section in detail.

2011 Accomplishments:

- The Host Site application has been developed and is now in use for the 2012 competition year. Breeder Series rules have been revised to address the new application.
- Dressage Sport Horse Seminar PowerPoint presentation continues to be developed and refined.
- Held 2011 Sport Horse Seminar at Majestic Farms, Batavia, OH, October 29-30, 2011. There were twelve full participants, nine of which have expressed interest in pursuing USEF DSHB licenses.
- First draft of student manual was presented and used at 2011 DSHB Seminar.
- Sent proposal to USEF Dressage Committee for DR204.2, that would allow geldings to compete in the under saddle classes.
- Sent recommendation to USEF Dressage Committee that an educational opportunity be developed by USEF for TDs specific to Dressage Sport Horse Breeding Shows/Classes.
- Continued to discuss the USDF All-Breed program and requirements for horses registered with NATS that do not have registry papers. Issue resolved with requirements of declaration to include a vet certificate of identification of tattoo number and markings. Results of tattoo research request from TJC confirming a match.
- USDF SH Committee discussed and evaluated the proposed USEF Multi-discipline National Young Horse Championship. The Committee voted to support the concept of a National Finals for the USDF Breeder Series In-Hand Championship program with specific qualifying criteria to be developed by the USDF Sport Horse Committee based upon the current USDFBC program. This recommendation was sent to the USDF Executive Board for further recommendation to the USEF.
- Initiated working group to start DSHB score sheet revisions in preparation for the 2015 versions. Input has been directly requested from all DSHB judges.
- Host first USDF Convention Sport Horse Faculty Meeting.

Items discussed at open meeting:

- Discussion of the 2011 Sport Horse Seminar and future plans for increasing participation
- Membership requirement and horse registration difficulties in 2011 and request to have help all participants understand those requirements
- Surrogate mares/uncles for current year foals
- Update on the USEF multiple breed championship (at this time, there will be no in-hand classes involved)
- 2015 USDF Sport Horse score sheets revisions

- Discussion of the a proposal to add USEA Future Event horse classes to the USDFBC competitions
- Sport Horse Prospect Education concept (see details below)

Items discussed at closed meeting:

- Requirements for 2013 USDFBC Series Finals to encourage participation while assuring that all efforts will be made to provide a quality Final
- Sport Horse Prospect education – Concept: implement an educational program for the development of sport horse prospects through three years of age. Goals: Establish correct fundamentals for sport horse prospects to pave the path for their successful future.
 1. Evaluate horses to tailor appropriate development plans for each individual.
 2. Provide an effective, solid and consistent training method for starting sport horse prospects.
 3. Provide an educational curriculum for trainer, amateur, breeder and/or owner to start sport horse prospects.

Components: 1) Basic horse management, 2) Evaluating horse's stage of development, 3) Evaluating horse's character, 4) Developing ground manners, 5) Basic lunging techniques, 6) Backing techniques, 7) Early under saddle training
 Future phase would include a 3 year old performance division with Dressage sport Horse breed shows.

- Recommendation that a 2013 USDFBC Series Final be held in conjunction with a dressage competition unless a consistent history established.
- Discussion of the a proposal to add USEA Future Event horse classes to the USDFBC competitions

2012 Objectives:

1. Continue to develop teaching/student manuals for USDF Sport Horse Seminars.
2. Establish an easy-to-understand chart/guide for membership requirements/horse registration for qualifiers versus Finals and eligibility for USDF HOY awards.
3. Increase participation at all series finals.
4. Continue to raise standards for all series finals.
5. Increase awareness of the Sport Horse Seminars.
6. Develop an entry blank specifically for in-hand shows that provides USDF with required information for year-end awards.
7. Continue to discuss USEF All Breed Young Horse Championship proposal.
8. Incorporate clear policy as to USDF's responsibilities (i.e. advertising) to host farms for the USDF Sport Horse Seminars.
9. Revise USDF Sport Horse Handler Seminar guidelines to fit new allowed one-day format.
10. Continue to solicit input for the 2015 Sport Horse score sheets.

New budget requirements: None

Motions to come before the Board of Governors: None

Youth Programs Committee Report

Chair: Roz Kinstler, MI

Liaison: Erica Minks

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Kathy Rowse, VA; Laurie Moore, MI; Dorothy Mueller, MI; Roberta Williams, OH; Tami Crawford, TN*; Lloyd Landkamer, MN; Julie Barringer-Richers, CO; Dorie Vlatten-Schmitz, AZ; Gaye McCabe, OR; Laurie Farmer, CA*; Lendon Gray, NY; Anne Kuhns, OK*

*New member(s) of the Youth Programs Committee for 2011.

Youth Programs Advisory Subcommittee Members: Chair: Nicole DelGiorno, NJ; Advisor: Gaye McCabe, OR; Lauren Griffin, IN; Amira Fuller, MO; Aylin Corapcioglu, CO; Lily Thompson, ID; Genay Vaughn, CA; Mary Bahniuk Lauritsen, MA; Faith Morris, TX

Number in attendance at open meeting: 30

Number in attendance at closed meeting (if held): No closed meeting held

2011 Objectives:

1. Develop grass-roots education, including GMO-based youth clinics.
2. Find ways to improve and enhance the Dressage Seat Medal Program.
3. Plan the eighth edition of the USDF/USEF Young Rider Graduate Program.
4. Award up to four Youth Convention Scholarships.
5. Raise money at the annual silent auction to support the Youth Convention Scholarship Fund.
6. Select the 2011 USDF Youth Volunteer of the Year.

2011 Accomplishments:

- Eleven applications were received for the Youth Convention Scholarship and four scholarships were awarded.
- Two nominations for the Youth Volunteer of the Year Award were received. The 2011 YVOY was awarded to Drew Carlin of Region 3.
- Thirteen Shining Star Awards were awarded throughout the year.
- 29 High School Dressage Club students earned a USDF High School Pin Award.
- The 2012 USDF/USEF Young Rider Graduate Program is slated for January 14-15, 2012, in West Palm Beach, Florida. Some of the confirmed speakers include: Kathy Connelly, Lauren Sammis, Katherine Bateson-Chandler and Michael Barisone. Topics to be covered include: Legal issues for equine business, sponsorships, marketing, sports psychology, career paths involving USDF programs, training opportunities, and USEF programs. Additionally, participants will have the opportunity to have breakfast with Christoph Hess. All participants are invited to attend the Succeed/USDF FEI-Level Trainers' Conference following the seminar.

- Proposed a new method for populating the Youth Programs Advisory Subcommittee's Chair, Adult Advisor and members.
- Initiated a new nomination process to select representatives for the new USEF Young Equestrians Advisory Program.
- Fourteen applications were received for the USEF Youth Sportsman's Award.
- Thirteen Youth Regional Team Competitions were held across the country.
- The USEF Dressage Seat Medal (DSM) qualifying and semi-finals were transitioned to USDF. A memo of understanding was submitted to USEF in March. A new DSM Qualifying System for the Semi-Finals became effective on August 1, 2011. USDF changed the DSM semi-final ribbons to match the look and number of placings in a regular GAIG/USDF Regional Championship class.

Items discussed at open meeting:

- The Dressage Seat Equitation Program: How to promote the program to riders and competition managers.
- Youth Regional Team Competitions: How to improve and promote the program
- High School Dressage Pin Letter Program: How to promote and grow the program
- Youth Programs Advisory Subcommittee—re-defining the purpose, mission and goals

Items discussed at closed meeting (if held): N/A

2012 Objectives:

1. Hold a successful USDF/USEF Young Graduate Program.
2. Recognize youth by awarding the Youth Volunteer of the Year Award, Youth Convention Scholarships, Shining Star and High School Pin Awards.
3. Continue to find ways to develop grass-roots education.
4. Enhance current youth programs including the Youth Regional Team Competitions, High School Pin Program and the Dressage Seat Medal Program.

New budget requirements: N/A

Motions to come before the Board of Governors: N/A

Independent Council

Audit Committee

Chair: Charles Smith, OH

Liaison: Connie Huy

2011 Fall Executive Board Meeting, November 30 – December 4 San Diego, California

2011 Committee Members: Laura Gorretta, OH; Karin Reid Offield, MI

Number in attendance at open meeting: N/A

Number in attendance at closed meeting (if held): N/A

2011 Objectives:

Recommend to the Board of Governors the selection of a qualified independent certified public accounting firm, which upon approval by the Board of Governors, shall conduct an annual certified audit of the financial records of USDF.”

2011 Accomplishments:

- Contracted Fister, Williams & Oberlander, PLLC Lexington, Kentucky to perform the financial audit for the fiscal year ending March 31, 2011.
- Presented a more informative and transparent audit report

Items discussed at open meeting: N/A

Items discussed at closed meeting (if held): N/A

2012 Objectives:

Recommend to the Board of Governors the selection of a qualified independent certified public accounting firm, which upon approval by the Board of Governors, shall conduct an annual certified audit of the financial records of USDF

New budget requirements: None

Motions to come before the Board of Governors:

The Audit Committee recommends Fister, Williams & Oberlander, PLLC Lexington, Kentucky be contracted to conduct the financial audit for the fiscal year ending March 31, 2012

Proposed Budget

	Budget	Budget	Budget	Preliminary	Preliminary	Preliminary	
	Revenue	Expense	Net Profit	Revenue	Expense	Net Profit	
	2011-2012	2011-2012	2011-2012	2012-2013	2012-2013	2012-2013	
	4/1/11-3/31/12	4/1/11-3/31/12	4/1/11-3/31/12	4/1/12-3/31/13	4/1/12-3/31/13	4/1/12-3/31/13	Budgets Include:
Annual Convention	92,200	134,275	(42,075)	119,250	126,250	(7,000)	
Competition Services	184,175	210,872	(26,697)	195,100	218,709	(23,609)	<i>TD and Competition Management Activities</i>
Education Programs	220,380	380,820	(160,440)	126,530	320,801	(194,271)	<i>Historical Recognition, Adult Programs, Judges, Freestyle, "L" Program, Instructor Trainer Activities, (JCE Program, HOF, Adult Clinics, Trainers Conference & Symposium) No Symposium in 2012-2013</i>
General Administration	115,650	1,687,708	(1,572,058)	46,900	1,610,666	(1,563,766)	<i>Marketing, Development, Audit , Bylaws, Nominating, Steering & EB Activities, (IT, Accounting, HR, Office Administration, Executive Departments)</i>
Membership	2,112,560	338,079	1,774,481	2,066,585	335,640	1,730,945	<i>GMO & Membership Activities</i>
Merchandise	120,000	114,266	5,734	106,000	98,900	7,100	
Publications	421,867	557,742	(135,875)	430,461	530,688	(100,227)	
Sport Programs	342,895	299,571	43,324	382,065	346,119	35,946	<i>Regional Championships, Breeder's Championship Series & Sport Horse Activity</i>
Youth Programs	89,179	147,573	(58,394)	68,600	135,718	(67,118)	<i>Youth & FEI Jr Y Rider Program Activities (YR Graduate Program, Youth Clinics), DSMP</i>
Capital	0	10,000	(10,000)	0	0	0	
Investments	64,750	0	64,750	118,250	0	118,250	
Operating Profit/(Loss)	3,763,656	3,880,906	(117,250)	3,659,741	3,723,491	(63,750)	
Less Depreciation/Amortization			182,000			182,000	
Investment Income			(64,750)			(118,250)	
Remaining Budget overage/shortfall			\$0			\$0	